



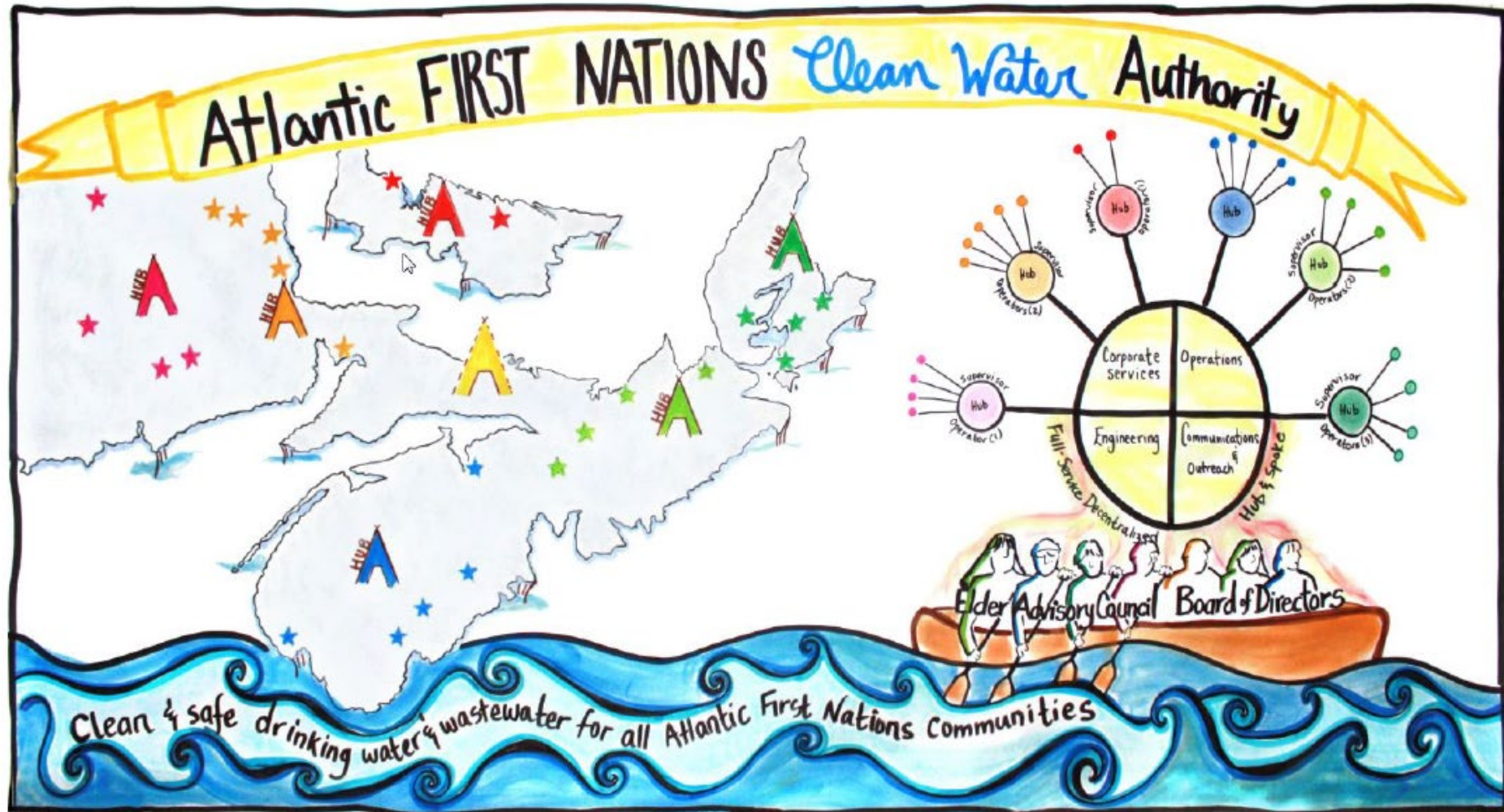
Corporate Structure and Hub and Spoke Operations Model

Operators Workshop

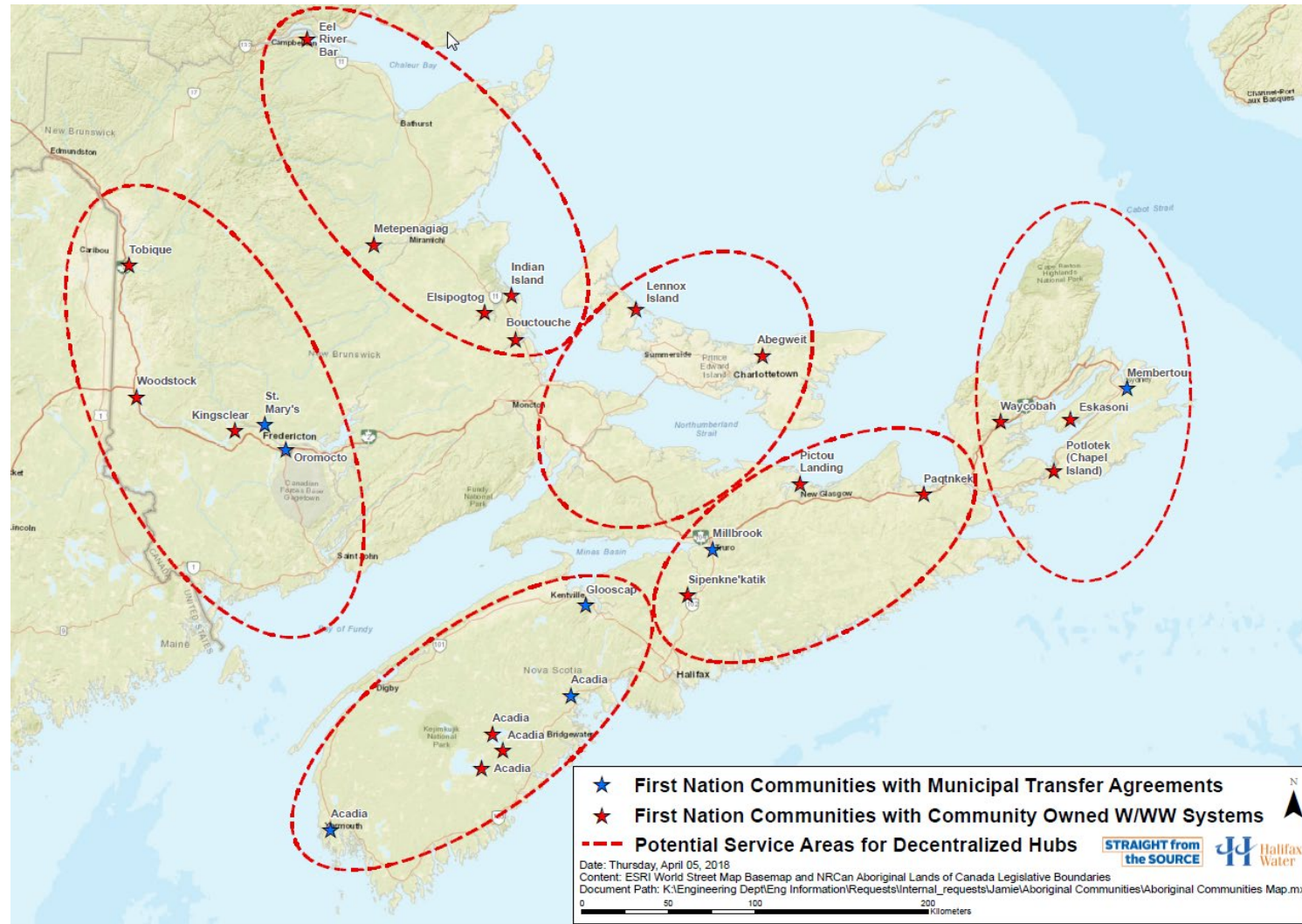
July 27, 2021

Carl Yates, interim CEO

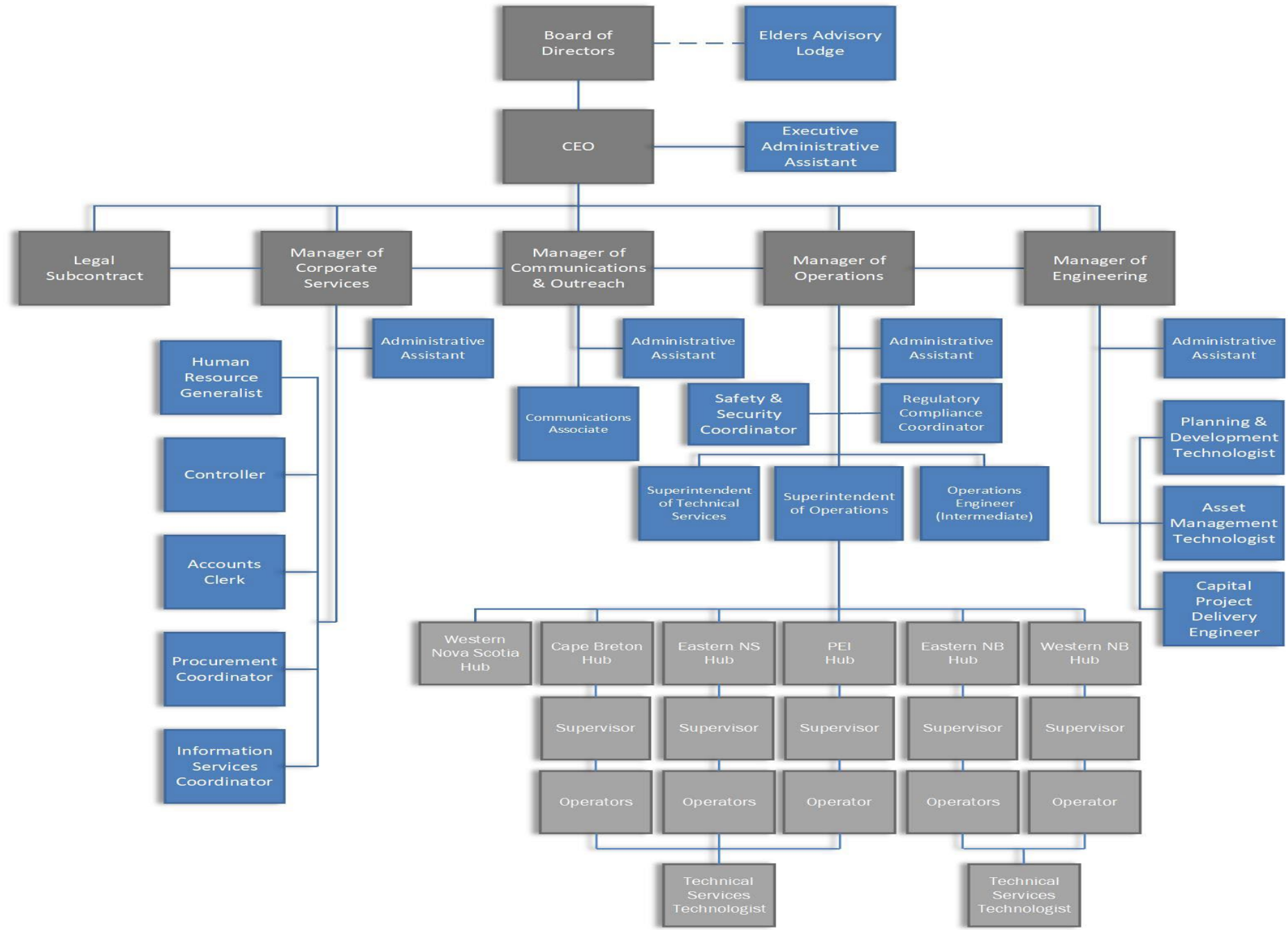
Service approach that is accountable, equitable and based on Two-Eyed Seeing



First Nations Communities & Proposed Service Regions for FSD



FULL SERVICE - DECENTRALIZED



Corporate Structure - Implementation

Since the hiring of the Senior Management Team, AFNWA has filled several other key positions, including:

- Mohamed Osman, Asset Management Technologist
- Heather Patriarche, Engineering Administrative Assistant
- Tiannie Paul, Operations Engineer
- Derek Allison, Corporate Services Administrative Assistant
- Pamela Harvie, Operations Administrative Assistant
- Verna Langley, Human Resources Generalist
- Trevor Martin, IT Coordinator
- John Vandenberg, Regulatory Compliance Coordinator

Corporate Structure - Implementation

- Efforts are currently underway on other key hires [Two Superintendents, Project Engineer, Controller, Communications Associate, Safety and Security Coordinator]
- We will adopt a formal training and development program for all AFNWA staff
- Current support being provided to Operators who are interested in advancing their certification. Workshops held every three months to keep Operators well informed of AFNWA activities
- All Operators will be offered employment with AFNWA at the time of asset transfer from the First Nations community

Wela'lin!

Woliwon!

Questions?

